



# مدرسة جيه إس إس العالمية

## JSS INTERNATIONAL SCHOOL

### ANTI BULLYING POLICY

#### **JSS School ensures that:**

- The school will take action to prevent bullying.
- Any bullying will be taken seriously, action will be taken against the bully (ies) and the victim will be addressed with great concern.
- Staff and students need to be aware of strategies to identify and respond to incidents of bullying.

#### **Policy statement:**

***The school has a duty to protect students from bullying and foster a school culture where bullying is unacceptable.***

#### **Definition:**

Bullying is repeated repression, physical, verbal or psychological, of a less powerful individual by a more powerful individual or group.

#### **Policy Aims :**

This policy aims to:

- Implement and maintain a whole school approach to address the problem of bullying
- Heighten awareness at a whole school level.

#### **Policy in Action**

##### **Student Program:**

- All students will be made aware that bullying is unacceptable behaviour and that there are procedures in place for dealing with this problem [student diary/ living skills/ assemblies/ high notes/ performances]
- All students will adhere to school rules about bullying
- Prefects will participate actively in identifying and reducing the incidents of bullying and setting a role model

**Staff Program:**

- Staff should be active in identifying and eliminating bullying behaviour while on playground supervision, in the corridors, in the classroom, at sport venues.
- Teachers should report suspected victims of bullies to the relevant authority for early intervention and monitoring.

**Procedures for staff dealing with bullying incidents:**

1. Teachers respond to all incidents of bullying
2. All incidents to be reported /recorded and passed to relevant person [Supervisor or Principal.]
3. Supervisors, Designated staff member to inform Counsellor of all major concerns.
4. If necessary, parents of the Bully and the victim are interviewed and a plan of action implemented.
5. All physical forms of bullying will result in detentions and possible notice of intention to suspend and go through Principal.

**Procedure for students:**

- Believe that any form of bullying is not acceptable.
- The victims and witnesses – can report the incident of bullying to the class teacher, supervisor or the counsellor.

**Procedure for Parents:**

If Parents suspect that their child is a victim of bullying please :

- Contact the school and the school will liaise with counsellor and designated personnel to address their concerns. The school will liaise with parents on a regular basis until the child feels safe.